

Martí-Franquès Research Fellowship Programme *Attracting the best scientific talent to Southern Catalonia*

The University Rovira i Virgili (URV), in collaboration with the research institutions affiliated to the Campus of International Excellence of Southern Catalonia (CEICS), is launching the second edition of the Martí-Franquès Research Fellowship Programme, a public-private cooperation designed to attract highly talented postdoctoral researchers to work on exciting research projects.

Call for application for postdoctoral research staff position

STARTING GRANT PROFILE

An exceptional opportunity for a young researcher to prepare a research project proposal to be submitted at the European Research Council or equivalent and to develop this project in an excellent scientific environment

Call for application: PI15020
Conditions

Details of the position

- **Objective of the position:** To attract the best scientific talent to the Campus of International Excellence Southern Catalonia
- **Project code:** 2015PMF-POST
- **Description of responsibilities:**
 - Developing the research line and executing the project presented to the Martí-Franquès programme for attracting scientific talent, including a dissemination plan.
 - Submitting a proposal to the "Starting Grants" competition of the European Research Council (ERC) or international equivalent.
 - Obtaining external funding.
 - Managing the resources assigned to the research project in an effective and efficient manner.

The project must be carried out in one of the departments of the URV, hosted by a URV Research Group, and the staff contract will be held with the URV.

Conditions of the contract offered:

- **Category /scale:** Director of Research
- **Duration:** 1 year, up to 2 years, after evaluation of performance
- **Full time**
- **Salary:** €35.259,56 (estimated gross salary)
- **Amount for Research Expenses:** €10.000

Candidates' requirements:

- Specific requirements:**
 - Hold a doctoral degree.
 - Have gained at least 2 years of independent research experience since finishing their doctoral degrees and have a very promising scientific record. In case of holding a doctoral degree from URV, this experience has to have been gained in institutions other than URV.
 - No current statutory or contractual relationship with the URV.
- Merits:**
 - Have an outstanding research proposal.

Evaluation and selection of candidates

Once the period for submitting the application has expired, the provisional list of candidates that have been admitted or excluded will be published on the [website](#) of the URV, along with the reasons for exclusion, if necessary.

Candidates will have a period of ten consecutive days to amend their applications or, if necessary, to appeal against their exclusion. Once this period has expired, the definitive list of candidates that have been admitted or excluded will be published on the [website](#) of the URV.

Evaluation criteria: Excellence is the criterion for the evaluation process. It will be applied in conjunction to the evaluation of both: the ground-breaking nature, ambition and feasibility of the research project; and the intellectual capacity, creativity and commitment of the candidates.

A competitive candidate is expected to have already shown the potential for research independence and evidence of maturity by producing independently at least one important publication without the participation of his/her PhD supervisor.

Applicants should also be able to demonstrate a promising track-record of early achievements that are relevant to their research field and career, including significant publications (as main author) in major international peer-reviewed multidisciplinary scientific journals, or in the leading journals of their respective field. They may also refer to monographs, demonstrate that they have been invited to give presentations at well-established international conferences, or have registered patents, awards, prizes etc. (see Research Project specifications in the application form).

Proposal submission:

Applicants must submit:

- a. Application form
- b. A copy of their identity card / passport
- c. A copy of doctoral degree certificate
- d. Their curriculum vitae in English (candidate may use standardized form)
- e. A letter of support from the host research group (candidate **must** use standardized form)
- f. Two reference letters
- g. Other merits

Other merits that are not accredited with the necessary documentation will not be taken into account. Work experience can be accredited by means of work contracts, certificates issued by the company, employment history, etc.

The application can be presented online, in person or sent by certified and acknowledged-receipt post. Application form and the rest of the documents must enter the registry at the following places:

- URV's Online Office at <https://seuelectronica.urv.cat/certificats.html>.
- The auxiliary registry at the Central Services, N5 Building of the URV (C/ Marcel·lí Domingo, 2-4-6, post code 43007, Tarragona) between 11:00 and 13:00 Monday to Friday.
- Any other auxiliary registry or the General Registry of the URV. The location and opening hours of the auxiliary registries and General Registry of the URV can be found at <https://seuelectronica.urv.cat/registre.html>

Documentation can also be submitted to:

- The registries of any administrative body that belongs to the General Administration of the Spanish State or to any administrative body of the autonomous communities of Spain.
- Any office of the Spanish Postal Service, in the manner established by the regulations.
- The diplomatic representations or the consular offices of the Spanish State abroad.

If the applicant submits the documentation by one of these additional means, he / she must communicate this within the application period by means of telex, telegram or fax to the Human Resources Service of the URV (Carrer Marcel·lí Domingo, 2-4-6, post code 43007, Tarragona, fax: (+34) 977 297 032, email: marti.franques@urv.cat).

Additional documentation can be sent by email to marti.franques@urv.cat

Application submission period: First call: **25 May to 19 June 2015 (13.00 local time)**

Evaluation committees

1. External committee and evaluation process

The peer review evaluation committee, covering all fields of knowledge, will be made up of the Vice-Rector for Scientific Policy and Research of the URV and 4 members with responsibilities in Programs of Research Excellence.

The Committee members will record their opinions in individual reports and give marks and comments in accordance with the evaluation criteria.

After completing the individual reviews, the members will discuss and assess the proposals in accordance with the evaluation criteria, arbitrate controversial opinions in individual reviews and establish a ranking list of proposals (which will be confirmed by the Scientific Policy and Transfer Commission, the URV commission that deals with R&D issues).

The applicants will receive individual feed-back on their final evaluation.

2. URV committee

Once the external evaluation committee has evaluated the candidates, the URV committee (composed of three members of the URV's permanent teaching and research staff) will present to the Rector a list of all the candidates that have been evaluated positively. The list will include the reasons that justify the candidates' inclusion on the list and the order of preference for appointing them. The position may also be declared unfilled.

The university will offer the positions to candidates in the order proposed by the committee and the Rector will appoint the proposed candidate provided he/she accepts the position.

The committee must complete the appointment process within three months from the date on which the definitive list of admitted and excluded candidates is published.

If the selected candidates renounces to the position, the next candidate in the order established by the committee will be appointed.