

Rovira i Virgili University grants for Spanish university system requalification for 2021–2023

Resolution of 29 June 2021 from the Rector of Rovira i Virgili University announcing the call for applications for grants relating to Spanish university system requalification for 2021–2023.

Introduction

Modernising the Spanish university system is an essential part of the process of rebuilding and recovering from the situation caused by the international COVID-19 outbreak. The university system is the driving force behind the production of knowledge through scientific, technical, humanistic and artistic research; the transfer of knowledge and innovation; and the education of responsible citizens and the enhancement of their professional skills.

The human capital of public universities is a key asset for achieving these goals. As such, encouraging the requalification and national and international mobility of teaching and research staff will enhance the quality of the public service they provide and thus safeguard the right to education. Training young doctors, promoting the mobility of teaching and research personnel and maintaining high standards of qualification among both permanent and contracted teaching staff, as well as attracting international talent to Spanish public universities, are fundamental objectives for modernising the Spanish university system and, ultimately, improving the quality of education in Spain.

Pursuant to Royal Decree 431/2020 of 3 March, which establishes the basic organisational structure, the Ministry for Universities has defined several reforms and investments to implement European and Spanish economic recovery instruments through statutory channels.

Royal Decree 289/2021 of 20 April governing the direct award of grants to public universities for Spanish university system requalification, published in Spanish Official State Gazette 96 of 22 April 2021, is among these regulations. This royal decree identifies Rovira i Virgili University (hereinafter, URV) as a beneficiary of these grants and states that the URV must perform tasks of public, social and economic interest, such as training young doctors, encouraging national and international mobility among its teaching and research personnel for the requalification of its permanent and contracted teaching staff, and attracting international talent.

In light of the above royal decree, which establishes that universities must allocate the subsidies they receive to fund grants to train young doctors, to requalify permanent and contracted teaching staff and to attract international talent.

In the light of the order UNI/551/2021 of 26 May, published in Spanish National Gazette

133 of 4 June 2021, on awarding and defining the conditions of the subsidies provided for in Royal Decree 289/202.

In the light of the applicable regulations, in accordance with the aforementioned royal decree and ministerial order.

In the light of the Governing Council agreement of 21 June 2021 approving the URV call for grants for Spanish university system requalification for 2021–2023.

In the light of those reasons, URV considers it appropriate to contribute towards this objective and expresses its willingness to allocate available resources granted by the Ministry of Universities to train young doctors, to encourage the national and international mobility of its teaching and research staff for the requalification of permanent and contracted teaching staff, and to attract international talent.

Consequently, in accordance with Article 66.I of the URV's statutes, the URV hereby adopts the following resolutions.

RESOLUTIONS

One. To open a call for applications for the following grants, governed by the conditions listed in the corresponding annex of this resolution:

- a) Margarita Salas grants for training young doctors (Annexes 1, 2 and 5).
- b) Grants promoting teaching and research staff mobility for the requalification of permanent and contracted teaching staff (Annexes 1, 3 and 5).
- c) María Zambrano grants for attracting international talent (Annexes 1, 4 and 5).

Two. To allocate the amount of €5,016,495.00 to this call for applications. In order to meet the associated obligations, Rovira i Virgili University (hereinafter also "URV") has established an appropriate and sufficient credit reserve from the funds allocated to grants for Spanish university system requalification in its different forms. The allocated amount will be specified as and funded through budget items 73.SB.03.32.00, 73.SB.03.33.00 and 73.SB.03.34.00 of the 2021 and subsequent URV budgets.

Three. To publish this resolution and its annexes on the URV website, the Ministry for Universities website and the National Grants Database in accordance with Law 38/2003 of 17 November on general subsidies and other secondary regulations.

María José Figueras Salvat
Rector

Annex 1. Common provisions

Article 1. Purpose. Grant types and distribution

1. The purpose of this resolution is to regulate the subsidy authorised by Royal Decree 289/2021 of 20 April and conceded through Order UNI/551/2021 of 26 May to URV, which will manage and finance a multi-year call for applications for grants of three established types in accordance with the stipulated conditions.

2. Specifically, URV calls for applications in 2021 will include the following grants:

- a) Margarita Salas grants for training young doctors
- b) Grants to promote teaching and research staff mobility for the requalification of permanent and contracted teaching staff
- c) María Zambrano grants for attracting international talent

3. Pursuant to the provisions of Royal Decree 289/2021 of 20 April and Order UNI/551/2021 of 26 May, URV will allocate the amount of the subsidy to the three grant types as specified in annexes 2, 3 and 4, allocating at least fifty percent of the amount of the subsidy to the call for applications for the Margarita Salas grants for training young doctors.

4. URV provides that the grants in this call for applications are opened to all areas of knowledge.

5. In order to promote equal opportunities and the inclusion of people with disabilities, for each of the three grant types, URV will reserve two percent of the awarded amount for grants to people with a recognised disability equal to or greater than 33 percent. Grants for people with disabilities that go unawarded will be added to the remainder of the grants of this kind.

Article 2. Awarding system and applicable regulations

1. Pursuant to Article 8.3 of Law 38/2003 of 17 November on general subsidies, grants in this call for applications will be awarded by a competitive tendering system governed by the principles of publicity, transparency, objectivity, equality, non-discrimination, effectiveness in the achievement of the objectives established by the awarding body and efficiency in the allocation and use of public resources.

2. In addition to the provisions of Royal Decree 289/2021 of 20 April and Order UNI/551/2021 of 26 May, these grants are governed by the following regulations:

- a) Law 38/2003 of 17 November on general subsidies, amended by Royal Decree 887/2006 of 21 July
- b) Law 14/2011 of 1 June on science, technology and innovation

- c) Law 39/2015 of 1 October on common administrative procedure
- d) Law 40/2015 of 1 October on the public sector legal system
- e) Royal Decree-Law 36/2020 of 30 December adopting urgent measures for the modernisation of the public administration and for the implementation of the Recovery, Transformation and Resilience Plan
- f) Other applicable regulations

3. Regulation (EU) 2021/241 of the European Parliament and of the Council of 12 February 2021, establishing the Resilience and Recovery Facility also applies, as well as other applicable European Union regulations.

Article 3. Processing and awarding applications

- 1. Applications will be processed by the Office of the Vice-Rector for Research and Scientific Planning of URV.
- 2. Grants will be awarded by the Rector of URV.

Article 4. Communication between URV and applicants

- 1. Applicants will be notified of the grant-awarding procedure, as well as its justification and monitoring, by the electronic means indicated in this call for applications.
- 2. Only the electronic means indicated in this call for applications will be used to notify and publish all administrative actions issued during the grant-awarding procedure.
- 3. Pursuant to Article 45 of Law 39/2015 of 1 October, notification of the procedures for amendment, presumed withdrawal, exclusion resolution, proposed provisional resolution, proposed final resolution and award decision will be published on the URV website and will have all the effects of notification.
- 4. Applicants must fill in and submit all necessary documentation for the procedures regulated by this resolution using the electronic systems provided by the URV for each procedure.
- 5. Once the grant period expires, beneficiaries must submit the supporting documentation referred to in Article 18 of this annex via the means provided by the URV for this purpose, which will also serve to notify applicants.
- 6. The aforementioned electronic means may indicate, where appropriate, both the maximum size and the format of the electronic files that applicants must attach for each procedure.
- 7. At any time, applicants may consult the status of any procedure on the corresponding

URV web page.

Article 5. Mode of financing

The grants awarded in this call for applications are designated as subsidies.

Article 6. Budget for the call for applications

1. The maximum total amount of grants to be funded from the URV budget for every year of the various grant types in this resolution is €5,016,495.00. Grants will be funded through budget items 73.SB.03.32.00, 73.SB.03.33.00 i 73.SB.03.34.00 of the 2021 and subsequent URV budgets.

2. The initial amounts of financing for each grant type are as follows:

- a) Margarita Salas grants: €2,531,200.00, funded through budget item 73.SB.03.32.00-F203.4-130.98.00 of the 2022 URV budget for expenditures, or an equivalent amount from subsequent years, in accordance with budget availability.
- b) Grants for the requalification of permanent and contracted teaching staff: €793,795.00, funded through budget item 73.SB.03.33.00-F601.1-120.00 of the 2022 URV expenditure budget, or an equivalent amount from subsequent years, in accordance with budget availability.
- c) María Zambrano grants: €1,691,500.00 funded through budget item 73.SB.03.34.00-F203.4-130.99.00 of the 2022 URV expenditure budget, or an equivalent amount from subsequent years, in accordance with budget availability.

3. The awarding of these grants is subject to a suspensive condition, namely the existence of adequate and sufficient credit to finance obligations in the corresponding fiscal years.

Article 7. Concurrent and multiple grants

1. Contracts that receive financing from the grants governed by this resolution are not compatible with other employment contracts entered into by contracted staff for the term of the employment contract.

2. Grants awarded to contracted staff are incompatible with any other grants with similar characteristics or purposes from public or private national, EU or international administrations, bodies or organisations. Likewise, these grants are generally incompatible with professional fees or remuneration if activity in question may affect the fulfilment of the purpose or research objective of the grant or takes place during the same timetable.

3. Contracted staff may receive income supplements from R&D projects and, where

appropriate, from contracts concluded pursuant to Article 83 of Organic Law 6/2001 of 21 December on universities, and Law 14/2011 of 1 June on science, technology and innovation. Contracted staff may also receive complementary grants for training and promoting research staff mobility from public or private national, EU or international administrations, bodies or organisations, provided these grants do not involve entering into employment contracts.

4. Contracted staff must report any of these circumstances to URV as soon as they occur.

Article 8. Principles governing projects involving contracted staff

International principles and applicable regulations on bioethics, animal experimentation, biosafety, environmental protection, natural heritage and biodiversity, and data protection govern all projects and activities involving staff recruited and contracted under this call for applications. The URV and, where applicable, host universities and research centres must ensure compliance with these principles and regulations.

Article 9. Deadlines for applications

The deadlines for the submission of applications are as follows:

- a) Margarita Salas grants: from 9.00 a.m. (CEST) on 5 July 2021 until 11.59 p.m. (CEST) on 15 September 2021
- b) Grants for the requalification of permanent and contracted teaching staff: from 9.00 a.m. (CEST) on 5 July 2021 until 11.59 p.m. (CEST) on 15 September 2021
- c) María Zambrano grants: from 9.00 a.m. (CEST) on 5 July 2021 until 11.59 p.m. (CEST) on 15 September 2021

Article 10. Review of applications

1. The examining body will review applications, verify submitted documentation and its content as well as compliance with the requirements of the call for applications, which shall not entail any scientific or technical assessment.

If, as a result of the review, the examining body finds that applicants have failed to meet the requirements of the call for applications or have otherwise made any amendable errors in the application, pursuant to Article 4, applicants will be granted a period of 10 calendar days in which to submit the required justification, amendments and documentation via appropriate electronic means. Likewise, applicants will be informed that failure to do this will exclude or withdraw them from the procedure, in accordance with the provisions of Article 68 of Law 39/2015 of 1 October on common administrative procedure.

2. On its own initiative, the examining body will undertake as many actions as it deems necessary to determine and verify the data used to draft a proposal regarding which

applicants should be awarded the grants. This data will include the documentary evidence of all the merits submitted by the applicants. The examining body may exclude an application when the review process reveals that applicants have omitted information essential to the evaluation process or have otherwise included inaccurate, contradictory, inconsistent or false information or data. To this end, the examining body will issue a resolution noting this fact, without prejudice to any administrative, civil or criminal liability that may apply. The examining body may request any reports it deems necessary to award the grants, including scientific and technical evaluation reports provided for in the following article.

Article 11. Criteria for evaluating applications and selecting candidates

1. URV will appoint a single evaluation committee responsible for evaluating all applications for the different grant types.
2. The evaluation committee will be made up of the following members:
 - a) Chairperson: The Vice-Rector for Research and Innovation and the Vice-Rector for Innovation and Knowledge Transfer.
 - b) Committee members: Five members of recognised standing from teaching and research staff, at least four of which must be experts external to the URV.
 - c) The Committee Secretary will be a person related to the Office of the Vice-Rector for Research and Scientific Planning, and will attend meetings in an advisory capacity.

In all matters not expressly provided for in this call for applications, the evaluation committee will operate in accordance with the provisions of Chapter II, Section 3 of the Preliminary Title of Law 40/2015 of 1 October on the public sector legal system.

Pursuant to Organic Law 3/2007 of 22 March, the composition of the evaluation committee will strive to achieve gender balance to promote the effective equality of women and men.

Regarding the publication of the composition of the evaluation committee, interested parties may exercise their right to abstention or recusal in accordance with the provisions of Articles 23 and 24 of Law 40/2015 of 1 October on the public sector legal system.

3. The URV requires members of the evaluation committee to sign a statement certifying that they have no conflicts of interest.
4. In order to promote balanced representation of women and men, the evaluation committee must ensure that the selection process complies with the principle of equal opportunities in accordance with the provisions of Organic Law 3/2007 of 22 March for the effective equality of women and men.
5. For each grant type, the evaluation committee will evaluate applications submitted in a

single stage. Applications will be assigned a score between 0 and 100 points in accordance with the following criteria:

- a) The candidate's abridged curriculum vitae: up to 50 points
- b) Scientific and technical background of the host group: up to 30 points
- c) Supporting documentation: up to 20 points

Applicants must achieve a minimum score of 80 points to pass the evaluation.

6. In accordance with the evaluation criteria and the qualifications of the candidates, the Evaluation Committee will issue a report specifying the general access order and the waiting list order for each grant type. This report will specify the result of the evaluation and, in accordance with budget availability, will state the selected candidates as well as a waiting list, if applicable.

Article 12. Resolution proposal and hearing procedure

1. Pursuant to Article 24.4 of Law 38/2003 of 17 November, the body responsible for examination will propose a provisional resolution after reviewing the evaluation committee's report. Interested parties will have 10 calendar days from publication on the URV website to submit any statements they deem appropriate using the form provided for this purpose on the URV website.

However, the hearing may be waived if no facts, arguments or evidence other than those put forward by the parties concerned are included or taken into account in the procedure.

2. The examining body will assess any statements or arguments and propose a final resolution. For the purposes of its notification, this proposal will be published on the URV website.

3. Where provided by law, the examining body may request documentary evidence of beneficiary status in its proposals.

4. Withdrawals received after the deadline to accept or withdraw established in the proposed final resolution will not be taken into account when considering inclusion or non-inclusion in the award decision. If the proposed final resolution does not differ from the provisional resolution, the deadline will be the day notification is provided of the proposed final resolution.

Article 13. Award decision and appeals system

1. The examining body will submit the definitive award proposal to the body responsible for awarding grants for the final decision.

2. According to Articles 25 and 26 of Law 38/2003 of 17 November, the decision-making body will issue its decision and publish it on the URV website before 1 December 2021. If the resolution is not published by that date, applicants may consider their applications rejected.

Pursuant to Article 24.3 of Law 38/2003 of 17 November, the deadline for a decision may be suspended by the examining body during the evaluation period, which may not exceed two months. The parties involved in this process will be informed of the request for and receipt of the reports referred to in this clause.

3. The award resolution will specify the name of the successful candidate and, if necessary, the field of interest. It will also contain the award conditions, including the duration and amount, and the appeals that may be lodged against the decision, if applicable.

At the discretion of the Evaluation Committee, for each type of grant, the award resolution may also include a numbered list of alternate applicants in accordance with the terms of Article 63.3 of the Regulation of Law 38/2003 of 17 November. The provisions of the second and third paragraphs of the Article will apply if the grant is waived by any recipients who withdraw from the process after the deadline for the definitive proposal for acceptance or rejection and who are included in the award resolution, in accordance with Article 12.4, provided that there are sufficient funds available as a result of the waiver to cover at least one of the alternate applications.

Insofar as the application of the third paragraph of Article 63.3 of the Regulation of Law 38/2003 of 17 November is concerned, the awarding body will only make one proposal to award a grant to an application on the alternate list.

4. An appeal for reconsideration may be lodged against the award resolution, which marks the end of the administrative process. In the case of explicit decisions, the appeal must be filed against the decision-making body within one month, or, in the case of an implied decision, by the day after the deadline for the resolution of the award process, pursuant to the terms of Articles 123 and 124 of Law 39/2015 of 1 October.

The above notwithstanding, an appeal may be lodged against the award resolution with the courts of Tarragona within two months if the resolution is explicit or within six months if implied, pursuant to the terms of Articles 9.1.c and 46.1 of Law 29/1998 of 13 July on contentious-administrative jurisdiction.

Article 14. Obligations of URV

1. URV will only receive and process applications for the following types of grants:

a. Margarita Salas grants:

- i. Applications from young doctors who have earned a doctoral degree from this university.
 - ii. Applications from people who have earned a doctoral degree from a private university or Spanish nationals who have earned a doctoral degree from a foreign university or research centre and wish to pursue postdoctoral studies or attend the URV in the final year of their grant.
- b. *Grants for the requalification of permanent and contracted teaching staff:* Applications for eligible internal teaching and research personnel.
- c. *María Zambrano grants:* Applications for admission to the research centre, department or research group of the URV.
2. Depending on the type of grant, URV will determine the legal form of the recipient's relationship in order to implement the grant:
- a. *Margarita Salas grants:* employment contract for access to the Spanish System of Science, Technology and Innovation according to article 22 of Law 14/2011, of 1 June, on science, technology and innovation, in accordance with current labour legislation and with the conditions indicated in the annex of this modality.
 - b. *Grants for the requalification of permanent and contracted teaching staff:* mobility grants, according to the conditions for this type of grant indicated in the annex.
 - c. *María Zambrano grants:* employment contract for access to the Spanish System of Science, Technology and Innovation according to article 22 of Law 14/2011, of 1 June, on science, technology and innovation, in accordance with current labour legislation and with the conditions indicated in the annex of this modality.
3. URV will provide contract staff with the material and educational resources and facilities required to do their work and guarantees that they will be entitled to the same rights and benefits as other university staff in similar categories.

In the case of the Margarita Salas grants, the award by URV does not imply that a contract or agreement will be signed with the host university or research centre. The acceptance document from the host institution will suffice. This document implies that the host centre makes available to the beneficiary staff the facilities and material and training resources necessary for the proper development of their work and undertakes to guarantee them the rights and benefits enjoyed by the staff of the entity of similar category.

In the case of the grants for requalification of permanent and contracted teaching staff, the award by URV does not imply that a contract or agreement will be signed with the host university or research centre. The acceptance document from the host institution will suffice. This document implies that the host centre makes available to the beneficiary staff

the facilities and material and training resources necessary for the proper development of their work and undertakes to guarantee them the rights and benefits enjoyed by the staff of the entity of similar category.

4. URV and the grant recipients must notify the Ministry of Universities of any resignations, interruptions or other incidents affecting the agreements financed by grant funds no later than 10 business days after the event occurs.

5. URV is bound by the obligations in Article 14 of Law 38/2003 of 17 November.

6. URV must publicise the public nature of funding of subsidised activities, explicitly mentioning employment contracts, the type of grant awarded, the Ministry of Universities, the European Union, Next Generation EU funds and the Recovery, Transformation and Resilience Plan.

The public nature of the funding will also be publicised in the same terms in all publications, presentations and actions to disseminate results, and any other activities associated with the grants awarded by this resolution.

7. Provided that the results are not protected by industrial or intellectual property rights, scientific works published with the assistance of the funding awarded in this call for applications must be accessible to the public pursuant to Article 37 of Law 14/2011 of 1 June.

To this end, the authors of scientific papers accepted for publication in serial publications or periodicals may choose to publish in openly accessible journals or self-publish in the institutional repository of URV.

Works must be published no later than six months after commercial publication, except in the fields of social sciences and humanities, where the period is one year.

8. URV is responsible for conserving and safeguarding documentation in its custody and for making it available to verification and control bodies of the Ministry of Universities for the period indicated in Article 39 of Law 38/2003 of 17 November. The location of storage must appear in the information forwarded to the agency in the corresponding reports.

Notwithstanding the responsibilities regulated in Law 38/2003 of 17 November, URV is responsible for the veracity of the content of the documents it signs and submits to the Ministry of Universities.

9. Furthermore, URV must comply with all other specific obligations stipulated for each type of grant.

Article 15. Obligations of the recipients

Recipients are bound by the following obligations:

1. To abide by the rules established in this call for applications and any others established by URV or the assigned centres in relation to the supervision and evaluation of activities covered by the grant.
2. To request authorisation from URV for any change affecting the period of study within the terms of this call for applications. Neither the research project nor the host centre can be modified.
3. To appear at the assigned location on the date indicated in the award decision. Starting in a month other than the established start date requires prior request and authorisation. Failure to comply with this obligation may result in the loss of the grant.
4. To remain continuously in the grant location indicated in the awarded Margarita Salas and María Zambrano grants. Any absence for project-related reasons or any temporary interruption of the stay, whether for personal or professional reasons unrelated to the research project or due to illness or accident, must be duly reported and authorised in accordance with the terms established in this call for applications.
5. To complete and submit to URV, using the standardised forms, all the documents accrediting the recipient's arrival and stay, as well as documentation related to changes to the grant, absences, interruptions, resignations, cancellations, and any other document(s) that may be required. The recipient is responsible for the veracity of all documents provided and for keeping the originals in his/her possession.
6. To stay for the entire term of the grant in order to achieve the objective of the project funded, working full time and following the rules of the host centre at all times.
7. The recipient must change his/her regular and permanent residence to the host centre for the duration of the grant term.
8. To notify the competent body of any activity or aid that may be incompatible or represent a conflict of interest so it can be assessed.
9. To maintain the contractual or employment relationship with URV required to take part in and benefit from the grant in accordance with the term for the type of grant. The beneficiary must report any change in the relationship to URV for the relevant purposes.
10. To notify URV in the event that the recipient, once at the host centre, must waive or withdraw from the grant and abandon his or her research at the centre.
11. To publish or disseminate the results of activities carried out with grant money,

explicitly referencing funding from the Ministry of Universities and the Recovery, Transformation and Resilience Plan by prominently displaying the institutional logo to highlight the public origin of the funding.

Moreover, the actions mentioned above must adhere to the European Union's publicity and dissemination obligations by displaying the EU emblem along with the statement 'Funded by the European Union – NextGenerationEU'. This is especially important when promoting actions and their results to provide coherent, effective and proportionate information to multiple audiences, including the media and the public.

Provided that the results are not protected by industrial or intellectual property rights, scientific works published with the assistance of the funding awarded in this call for applications must be accessible to the public pursuant to Article 37 of Law 14/2011 of 1 June.

To this end, the authors of scientific papers accepted for publication in serial publications or periodicals may choose to publish in openly accessible journals or self-publish in the institutional repository of URV.

Works must be published no later than six months after commercial publication, except in the fields of social sciences and humanities, where the period is one year.

12. To cooperate with financial verifications and controls performed by URV, and provide all information that may be requested in connection with such actions.

13. To meet the requirements of Article 13 of the Law on Grants and the obligations of Article 14 of that law, and the specific instructions of the Ministry of Universities for recipients of grants and scholarships.

Article 16. Modification of the award decision

1. Any change in the initial conditions for awarding the grants and the deadlines for doing so must be authorised by the decision-making body, which may request any reports it deems necessary and modify the terms of the award in a new decision, pursuant to the provisions of this article.

2. Changes affecting start dates, interruptions and delays in the conclusion of the stay may be requested for duly justified reasons.

3. Change of start date

a) A change in the start date may be requested for the purpose of obtaining a visa or for other duly justified reasons. The request must be accompanied by supporting documentation to accredit the circumstances of the request.

- b) The start date cannot be changed if the new start date involves a change in the budget year(s) to which the grant has been allocated. However, exceptional circumstances such as situations of temporary disability, at-risk pregnancy, childbirth, adoption, foster care, lactation and paternity (among others) will be considered by URV.
- c) Changing the start date may not increase cost. The new term of the grant must end no later than 31 December 2024. The decision authorising the change is subject to the administrative approval process.
- d) Changing the start date may not reduce the length of stay.
- e) Requests must be submitted within one month from the day after the publication of the award decision on the URV website. After that, changes to the start date may only be requested on an exceptional basis for reasons arising after the deadline.
- f) The application for changing the start date must be completed on the standard form and submitted by the beneficiary to the URV via the address recualificacion@urv.cat.
- g) If a grant is awarded following an appeal for reconsideration or official review and the recipient has not already started by the stipulated date, he or she may request that the start date be changed in order to begin within six months of the award decision. If the new term goes beyond 31 December 2022 or entails a change in the budget year of the grant, the decision authorising the change will be subject to the administrative approval process.

4. Interruptions and absence from the host centre

- a) Recipients must remain at the host centre continuously, except those who receive grants for the requalification of permanent and contracted teaching staff.
- b) The financial and administrative conditions of the grants are only maintained in the following cases:
 - i. When the recipient must travel to another centre to achieve the objectives of the project. In this case, permission may be requested to leave the host centre subject to the following rules:
 1. Recipients who need to travel to another centre for reasons directly related to the funded research project may only do so after applying for a leave of absence, which must be approved. No other funding may be received to finance expenses during the leave of absence, except travel and accommodation costs.
 2. The request to leave the host centre must state the reason for the absence, which

must be necessary to achieve the objectives set out in the project plan, and the reason why it must be done during the recipient's time at the host centre. The researcher responsible for the group must agree with both explanations.

3. The cumulative period during which the recipient may be absent from the host centre may not exceed 30% of the term of the grant, barring exceptional circumstances, which will be assessed by URV.
 4. At the end of the absence, the beneficiary must submit a report using the official form to URV on his or her activity during the absence.
- ii. When the interruption is due to a health emergency caused by COVID-19, in which case the interruption is considered a *force majeure* event, so the grant must cover the entire length of the stay.
- c) Absences for any other reason must be requested as temporary interruptions in the length of stay. Otherwise, such absences will be incompatible with the terms of the grant.
- d) The following exceptional circumstances are considered grounds for temporary interruptions, which must be verified and evaluated.
- i. Absences for personal or professional reasons, such as participation on panels or committees; travel for other research projects where the person is the principal investigator; or any other reason not directly related to achieving the objectives of the funded research project.
 - ii. When the absence is related to the project but the recipient receives funding to defray the cost, other than travel expenses, in which case it will be processed as an interruption.
 - iii. Temporary disability, at-risk pregnancy, maternity or paternity leave, adoption or foster care and breastfeeding issues.

The requested change may never extend beyond the final date of the stay of 31 December 2024 or exceed 30% of the total length of stay. This does not apply to the risk situations listed in point iii above.

- e) Absence and interruption requests must be completed on the standard forms and submitted by recipients to URV via the address recualificacion@urv.cat sufficiently in advance.
- f) Both absences and interruptions must be previously authorised by URV. In both cases, the recipient will be required to return to the host centre at the end of the absence or

interruption.

Article 17. Publicity

1. This resolution as well as the award decision will be published on the URV website, the website of the Ministry of Universities and in the National Database of Grants pursuant to the provisions of Law 38/2003 of 17 November 2003 and other developing regulations.

2. In the publications, papers and other actions to disseminate the scientific results obtained in connection with these grants, URV and recipients will publicise the fact that they have received funding in accordance with the terms of Articles 14.6 and 15.11 of this resolution, respectively.

Article 18. Substantiation of grant expenditure

1. In accordance with Article 30 of Law 38/2003 of 17 November and the provisions of Article 72 et seq. of the regulations, the applicant must substantiate the use of grant money by submitting the following supporting documentation:

- a) An activity report specifying the awardee's compliance with the conditions of the grant award, indicating the activities carried out and the results obtained.
- b) A certificate of completion of the stay issued by the host centre.

2. Supporting documentation must be presented within one month of the conclusion of the term of the grant and in any case no later than 31 January 2025, notwithstanding corresponding verification and control procedures.

3. Supporting documentation must be submitted electronically to URV via the address recualificacion@urv.cat.

4. Recipients must therefore be registered in the reporting, verification and control systems for these grants provided by URV.

5. In addition, URV may request other supporting documentation related to these grants from a sampling of recipients each year. Recipients will be given instructions on the procedure and terms.

Article 19. Non-compliance and return of funds

1. If the recipients do not incur expenses, or if any or all of the conditions of the call for applications and awarding of the grants are not met, any amounts unduly received must be returned, pursuant to Articles 36 to 40 of Law 38/2003 of 17 November, and Articles 91 to 93 of Royal Decree 887/2006 of 21 July.

2. The repayment procedure is regulated by Articles 41 to 43 of Law 38/2003 of 17 November and the applicable articles of Chapter II, Title III of Royal Decree 887/2006 of 21 July.

3. The competent body to request the repayment of the awarded grants is the decision-making body referenced in Article 3.2 of this resolution, pursuant to Article 41 of Law 38/2003 of 17 November.

Article 20. Violations and penalties

Infractions that may be committed by the recipients of the grants regulated in this resolution are graded and penalised in accordance with Title IV, Chapters I and II of Law 38/2003 of 17 November.

First additional provision. European Charter for Researchers and Code of Conduct for the Recruitment of Researchers

The Recommendation of the European Commission (2005/251/EC) of 11/03/2005 (DOUE L75 of 22/03/2005), regarding the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers applies to the grants announced herein. Recipients, URV and the entities that fund the grants must therefore adhere to the general principles and requirements in that recommendation.

Second additional provision. Appeals against the call for applications

An appeal may be lodged against this resolution, which marks the end of the administrative process, with the Administrative Law Court in Tarragona within two months of the day after the date of the notice, without prejudice to the possibility of filing an appeal for reconsideration before the Governing Council within one month of the day after the date of the notice, pursuant to Articles 123 et seq. of Law 39/2015 of 1 October on Common Administrative Procedure for Public Administrations.

First final provision. Authority

This resolution is issued pursuant to the provisions of Article 62.I, which vests the rector with the power to authorise expenditures and order payments.

Second final provision. Effective date

This resolution takes effect on the day after it is published on the URV website.

Annex 2. Margarita Salas grants for the training of young doctors

Article 1. Purpose of the grants

1. These grants are intended to train young doctors at Spanish public universities, foreign universities and/or research centres or Spanish public research centres.

2. A minimum of 32 grants will be awarded, two percent of which will be for people with a recognised disability of 33 percent or more, to promote equal opportunities and inclusivity for people with disabilities. Grants for people with disabilities that go unawarded will be added to the remainder of the grants of this kind.

3. If there are grants that go unawarded on this call for applications or that become available due to waivers, a new call for applications may be announced within 18 months of the resolution date. In this case, the award decision for the new call for applications will be published prior to 30 November 2022.

4. The grants that are not awarded in this call for applications or the additional call for applications will be distributed proportionally among the other two types of grants, depending on demand and budget availability, notwithstanding the provisions of Article 1.3 of this resolution.

Article 2. Characteristics of the grants

The characteristics of the grants are as follows:

1. The grants are awarded for two-year terms to be completed on a continuous basis between 1 January 2022 and 31 December 2024.

2. The annual amount of the award per recipient is as follows:

- a) First year:
 - i. Outside Spain: €42,000.
 - ii. In Spain: €33,600.
- b) Second year: €33,600.

These funds will necessarily be used to finance the grant recipient's salary and the employer's portion of social security taxes each year, considered independently. It is expected that the minimum compensation payable to the recipients per year, which will be stipulated in the contract, is as follows:

- a) First year:
 - i. Outside Spain: €31,674 gross per year.
 - ii. In Spain: €25,339 gross per year.

b) Second year: €25,339 gross per year.

URV may supplement these amounts by assuming certain costs associated with the contract signed with each grant recipient.

3. An additional sum not to exceed €3,500 will be awarded to cover the relocation and insurance expenses of the recipient. The mere incorporation of the recipient into the host centre justifies the use of this amount.

This additional sum consists of a fixed amount depending on the geographical area or country of destination, as set out in Annex 5.

All beneficiaries must have accident insurance, the cost of which can be charged to the additional sum for relocation expenses.

With regard to health care, beneficiaries who have the host centre in countries where the European Health Insurance Card is not valid must subscribe to a care policy, the cost of which may be charged to the additional sum for relocation costs.

4. Without prejudice to the obligations in Articles 14 and 15 of this resolution, the recipients of these grants may also teach at the host university or research centre, up to a maximum of 60 hours per academic year, at their own request and with the approval of URV, in keeping with the applicable rules on conflicts of interest of civil servants.

Article 3. Requirements to be met by candidates

Candidates must meet the following requirements:

a) They must hold a doctoral degree.

For those participating in the general admission round, the doctoral degree must be obtained between 16 September 2019 and 15 September 2021. The award date of the doctoral degree is understood as the date on which the candidate's doctoral thesis is successfully defended.

However, the two-year period may be extended under the following circumstances:

1. The birth of a child, adoption of a child or fostering of a child for the purpose of permanent adoption, provided that the date of birth or the date of the judicial or administrative decision occurs between the date on which the doctoral degree is awarded and the deadline for the submission of applications. A one-year extension will be granted for each child.

2. Temporary disability during pregnancy due to pregnancy-related causes; suspension of

the contract due to at-risk pregnancy or breastfeeding problems involving infants under the age of nine months. An extension equal to the justified period will be granted.

3. Temporary disability for reasons other than those listed above for a period of at least three consecutive months. An extension equal to the justified period will be granted.

4. Leaves of absence to care for children or family members or due to gender violence or terrorism, for a minimum period of three months. An extension equal to the justified period will be granted.

5. Reduction of working hours for legal guardianship, for direct care of a family member, or to care for a minor affected by serious illness, for a minimum period of three months, calculated in full workdays. An extension equal to the justified period will be granted.

6. Care for dependent persons, as this is defined in Law 39/2006 of 14 December on the Promotion of Personal Autonomy and Care for Dependent Persons, for a minimum of three months. An extension equal to the justified period will be granted.

These periods must be indicated and justified when the application is submitted. More than one of the situations described in this section may apply, in which case different extensions may be granted for each one as long as they do not overlap in the same period. The length of the extension to be granted is calculated by rounding the period up to a full month, or the sum of the periods if more than one. The leave granted for the birth or care of a child will be one year starting on the date of the birth or the judicial or administrative resolution.

7. An additional two-year extension will be granted for applicants with a recognised disability of 33 percent or more.

b) They must apply for admission to a public university or research centre other than the one where they completed their pre-doctoral training and obtained their doctorate.

c) If the grant is requested for training at a public university or research centre located in Spain or abroad, the last year must be spent at a Spanish public university of the individual's choosing. This year may be spent at the university where the recipient obtained his/her doctorate.

Article 4. Application content and documentation

1. The application must contain the candidate's personal information.

2. The following documentation must be submitted along with the application:

a. Candidate's doctoral degree or document proving payment of the title

b. Candidate's short curriculum vitae, according to standard model

- c. Scientific and technical background of the host group, according to standard model
- d. Short curriculum vitae of the researcher in charge of the host group, according to standard model
- e. A report describing how this grant will aid the candidate in furthering his/her teaching and research career, according to standard model
- f. Notice of acceptance from the host centre, according to standard model
- g. If necessary, documents accrediting the situations described in Article 3.a above

3. All documents will be presented in one of these languages: Catalan, Spanish, French, English, Italian or Portuguese. If not, an official translation of the original document into one of these languages must be submitted.

4. All documentation must be submitted by means of the forms indicated in Article 4 of Annex 1 and the following Article of this Annex by the stated deadline.

5. Conditions or merits not presented or duly justified as set forth in these rules will not be considered.

Article 5. Submission of application forms

1. Applications must be submitted electronically to the Vice-Rectorate for Research and Scientific Planning ([link](#)).
2. Candidates who have obtained a doctoral degree from URV must submit their applications at this university. However, candidates who have earned a doctoral degree from a private university or Spanish nationals who have earned a doctoral degree from a foreign university or research centre must apply to URV if they wish to pursue postdoctoral studies or attend URV in the final year of their grant.

Annex 3. Grants for the requalification of permanent and contracted teaching staff

Article 1. Purpose of the grants

1. The purpose of these grants is the requalification of the permanent or contracted teaching staff of URV through training experiences at another public university or research centre.
2. A maximum of nine grants are offered. Two percent of the amount is reserved for people with a recognised disability of 33 percent or more in order to promote equal opportunities and the inclusion of people with disabilities. Grants for people with disabilities that go unawarded will be added to the remainder of the grants of this type.
3. The grants will be distributed as follows:
 - a) 1 grant for the professional category of lecturer
 - b) 1 grant for the professional category of senior lecturer
 - c) A minimum of seven (7) grants for the professional category of junior lecturer
4. Grants that are not awarded in this call or that become available due to waivers may be re-announced within 18 months of the resolution date. In this case, the award decision for the new call will be published prior to 30 November 2022.
5. The grants that are not awarded on this call or the additional call will be distributed proportionally among the other two types of grants, depending on demand and budget availability.

Article 2. Characteristics of the grants

The characteristics of the grants are as follows:

1. These grants will have a duration of one year and the activities funded by them will be carried out continuously or discontinuously between 1 January 2022 and 31 December 2024, as long as the entire term of the grant is completed.
2. The annual amount assigned to each recipient includes the following items:
 - a) Permission from URV to take part in the training at the public university or research centre of their choice, the validity of which will coincide with the term of the grant.
 - b) An amount equivalent to his or her salary at the time the application is submitted.
 - c) An additional mobility bonus of twenty percent of his or her salary at the time the application is submitted.
 - d) An additional allowance not to exceed €3,500 to cover the grant recipient's relocation and insurance costs. This amount is unique regardless of whether the stay is continuous

or discontinuous. The mere incorporation of the beneficiary into the receiving centre justifies the use of this amount.

This additional sum consists of a fixed amount depending on the geographical area or country of destination, as set out in Annex 5.

All beneficiaries must have accident insurance, the cost of which can be charged to the additional sum for relocation expenses.

With regard to healthcare, beneficiaries who belong to the General Social Security Scheme and have a host centre in countries where the European Health Insurance Card is not valid must subscribe to an assistance policy, the cost of which may be charged to the additional sum for relocation expenses.

Beneficiaries belonging to MUFACE will enjoy health care abroad in the terms established and covered by their mutual society and may only be charged with taking out care insurance in those cases where the host centre requires the compulsory contracting of a specific policy or with conditions not covered by MUFACE.

3. If the recipient is a junior lecturer, his or her position will be maintained without any loss of seniority for the duration of the training financed by these grants. In no case will the duration of the stay allow the extension of the junior lecturer contract beyond the duration provided for in article 50 of Organic Law 4/2007, of 12 April, which amends Organic Law 6/2001, of 21 December, on universities.

Article 3. Requirements to be met by candidates

Candidates must meet the following requirements:

- a) They must be a lecturer, senior lecturer or junior lecturer at URV.
 - i. Lecturers and senior lecturers must not have more than five years of service in their positions at the time of the application. For the purposes of this requirement, time spent on special services, secondments, leaves of absence, maternity/paternity leave and long-term sick leave will be deducted from the length of service.
 - ii. For junior lecturers, their contracts must be valid at least through the end of their stay at the university research centre for which they are requesting the grant.
- b) They must apply for admission to another public university or research centre.
- c) They must have a favourable report from the Department Council at the time of acceptance of the grant.

4. Application content and documentation

1. The application must contain the candidate's personal information.

2. The following documentation must be submitted along with the application:

- a) Candidate's short curriculum vitae, according to standard model
- b) Scientific and technical background of the host group, according to standard model
- c) Short curriculum vitae of the researcher in charge of the host group, according to standard model
- d) A report describing how this grant will contribute to the teaching, research and transfer of knowledge to the candidate and the URV research group, including the approval of his/her department director, according to standard model
- e) Acceptance document from the host university or research centre, according to standard model

3. All documents will be presented in one of these languages: Catalan, Spanish, French, English, Italian or Portuguese. If not, an official translation of the original document into one of these languages must be submitted.

4. All documentation must be submitted by means of the forms indicated in Article 4 of Annex 1 and the following Article of this Annex by the stated deadline.

5. Conditions or merits not presented or duly justified as set forth in these rules will not be considered.

Article 5. Submission of application forms

Applications must be submitted electronically to the Vice-Rectorate for Research and Scientific Planning ([link](#)).

Annex 4. María Zambrano grants for the recruitment of international talent

Article 1. Purpose of the grants

1. The purpose of these grants is to attract teaching and research staff with postdoctoral degrees earned at foreign universities or research centres to URV.
2. A minimum of 17 grants will be awarded, two percent of which will be for people with a recognised disability of 33 percent or more to promote equal opportunities and inclusivity for people with disabilities. Grants for people with disabilities that go unawarded will be added to the remainder of the grants of this type.
3. Grants that are not awarded in this call or that become available due to waivers may be re-announced within 18 months of the resolution date. In this case, the award decision for the new call will be published prior to 30 November 2022.
4. The grants that are not awarded on this call or the additional call will be distributed proportionally among the other two types of grants, depending on demand and budget availability.

Article 2. Characteristics of the grants

The characteristics of the grants are as follows:

1. The grants are awarded for two-year terms to be completed on a continuous basis between 1 January 2022 and 31 December 2024.
2. The annual amount of the award per contract is €48,000.

These funds will necessarily be used to finance the grant recipient's salary and the employer's portion of social security taxes each year, considered independently. It is expected that the minimum compensation payable to the recipients, which will be stipulated in the contract, is €36,199 gross per year.

URV may supplement these amounts by assuming certain costs associated with the contract signed with each grant recipient.

3. An additional sum not to exceed €3,500 will be awarded to cover the grant recipient's relocation and insurance expenses. The mere incorporation of the recipient into the URV justifies the use of this amount.

This additional sum consists of a fixed amount depending on the geographical area or country of origin, as set out in Annex 5.

All beneficiaries must have accident insurance, the cost of which can be charged to the additional sum for relocation expenses.

With regard to health care, the beneficiaries will be included in the General Social Security Scheme.

4. Without prejudice to the obligations in Articles 14 and 15 of this resolution, the recipients of these grants may also teach at URV, up to a maximum of 60 hours per academic year, at their own request and with the approval of the Department Council, in keeping with the applicable rules on conflicts of interest of civil servants.

Article 3. Requirements to be met by candidates

1. Candidates must meet the following requirements:

- a) At least two years must have elapsed between the date on which the doctoral degree was earned and the closing date for the submission of applications.
- b) They must have a cumulative postdoctoral career of not less than twenty-four months at a Spanish university or research centre outside Spain, other than the defence of the doctoral thesis.
- c) At the time of the application, the candidate must be working as a member of the teaching or research staff at a university, research centre or organisation located outside Spain and must reside in the country where the university or research centre is located.
- d) At the time of the application, the candidate must be involved in a research project and/or teaching at a university, research centre or organisation located outside Spain.
- e) They must request that the grant be awarded for work at URV.
- f) They must justify the impact which their joining the host university team would have on requalification.

2. If the candidate has applied for a grant of this kind from another Spanish public university, URV must be informed of this circumstance.

Article 4. Application content and documentation

1. The application must contain the candidate's personal information.

2. The following documentation must be submitted along with the application:

- a) Candidate's doctoral degree or document proving payment of the title
- b) Candidate's short curriculum vitae, according to standard model
- c) Proof of the candidate's postdoctoral experience during which he or she was associated with other organisations or institutions under a contract or another legally binding arrangement

- d) Document accrediting the candidate's work as a member of the teaching or research staff at universities, research centres or organisations located outside Spain
- e) Proof of residency in the country where the university or research centre of origin is located
- f) Document accrediting that the candidate is involved in research projects and/or teaching at a university, research centre or organisation located outside Spain
- g) Scientific and technical record of the host group, according to standard model
- h) Short curriculum vitae of the researcher in charge of the host group, according to standard model
- i) Report justifying the candidate's suitability to meet the research and knowledge transfer needs of the recipient group and the expected impact, according to standard model
- j) Acceptance document from URV, according to standard model
- k) If applicable, a formal statement indicating that the candidate has applied for a grant of this type from another Spanish public university

3. All documents will be presented in one of these languages: Catalan, Spanish, French, English, Italian or Portuguese. If not, an official translation of the original document into one of these languages must be submitted.

4. All documentation must be submitted by means of the forms indicated in Article 4 of Annex 1 and the following Article of this Annex by the stated deadline.

5. Conditions or merits not presented or duly justified as set forth in these rules will not be considered.

Article 5. Submission of application forms

Applications must be submitted electronically to the Vice-Rectorate for Research and Scientific Planning ([link](#)).

Annex 5. Table of relocation cost aid by country of origin/destination

Country of origin/destination	Relocation costs
Argentina	€2,855.81
Australia	€2,692.16
Austria	€2,230.54
Belgium	€2,598.51
Brazil	€3,051.62
Bulgaria	€1,986.49
Canada	€2,758.38
Chile	€2,789.59
China	€2,623.11
Colombia	€3,025.14
Costa Rica	€2,585.27
Croatia	€2,078.24
Cuba	€2,554.05
Cyprus	€2,009.19
Czech Republic	€2,185.14
Denmark	€2,389.46
Finland	€2,354.46
France	€2,392.30
Germany	€2,412.16
Greece	€2,009.19
Hungary	€2,265.54
Iceland	€2,168.11
India	€2,723.38
Ireland	€2,168.11
Israel	€2,772.57
Italy	€2,420.68
Japan	€3,287.16
Korea	€2,813.24
Latvia	€2,061.22
Lithuania	€2,061.22
Luxembourg	€2,409.32
Mexico	€2,657.16
Morocco	€2,155.81
New Zealand	€2,565.41
Norway	€2,512.43
Peru	€2,789.59
Poland	€2,168.11
Portugal	€2,168.11
Puerto Rico	€2,585.27
Qatar	€2,816.08

Romania	€2,282.57
Russia	€3,500.00
Singapore	€2,697.84
Slovakia	€2,185.14
Slovenia	€2,061.22
South Africa	€2,597.57
Spain	€1,040.54
Sweden	€2,555.95
Switzerland	€2,495.41
Taiwan	€2,554.05
Tanzania	€2,565.41
The Netherlands	€2,406.49
Turkey	€2,009.19
United Arab Emirates	€2,816.08
United Kingdom	€2,639.19
United States	€3,077.16
Uruguay	€2,554.05

In the event that the destination country of the beneficiary is not included in this list, the Vice-Rector for Research and Scientific Planning, at the proposal of the Evaluation Committee, following the established criteria, will assign the corresponding amount.