

## Call for applications 2017-PMF-POST-II

20 postdoctoral positions offered

The Universitat Rovira i Virgili, as leader of the Campus of International Excellence Southern Catalonia (CEICS), is launching the sixth edition of the Martí i Franquès Research Fellowship Programme, which is designed to attract highly talented postdoctoral researchers to work on exciting research projects.

### 1. General conditions of the program

The 20 positions on offer will be awarded in such a way that at least 2 candidates will be appointed to each of the following knowledge areas:

- Arts and Humanities
- Engineering and Architecture
- Sciences
- Health Sciences
- Social and Law Sciences

The remaining positions will be filled from the list of unappointed candidates in order of priority and regardless of their knowledge area.

One of the positions will be offered to people with disabilities. Candidates with disabilities must submit their disability certificate and clearly state they are applying for this position. If there are no candidates with disabilities or they are not eligible, the position may be filled with another candidate from the main list.

Candidates will only be able to apply if they comply with the requirements stated below.

It is especially important that the candidates contact URV research groups for their letters of support. Letters will only be accepted from URV Research Groups that have previously submitted their commitment to co-fund one position. Each URV Research Group may co-fund one position only. For more details, visit the [URV website](#).

**Candidates must submit their applications by 26 January 2018. The call for applications opens on 18 December 2017.**

### 2. Description of the positions and candidate requirements

#### 2.1. Details of the positions

- **Category/scale:** Postdoctoral researcher
- **Project code:** 2017-PMF-POST-II

#### 2.2. Conditions of the contract

- Contract duration: 1 year, may be extended up to 2 years, after evaluation of performance.
- Full time
- Salary: € 29,910.72 (estimated gross salary)

### 2.3. Candidate requirements

Candidates must:

a) General requirements:

- Be aged between 18 year old and the retirement age.
- Not have any illness that prevents them from carrying out their corresponding functions in a normal manner.
- Not have left the service of any of the public administrations for disciplinary reasons or be forbidden from carrying out public functions.
- Not be disqualified in any of the ways listed under Law 53/1984, of 26 December, regarding the disqualification of personnel from the public administrations.

b) Specific requirements:

- Have been awarded their doctoral degree after 1 January 2012 (or after 1 June 2010 if any of the following circumstances can be demonstrated as having arisen during said period: the candidate has benefitted from a period of maternity or paternity leave; the candidate has been responsible for children under six, for persons with a physical or mental disability or sensory impairment, or for persons aged over sixty-five who depend upon the candidate and who require special care; the candidate has suffered a serious illness or an accident resulting in medical leave of more than six months).
- Have had a minimum of 1 year of postdoctoral research experience since the completion of their doctoral degree. If the candidate holds a doctoral degree from the URV, this experience must have been acquired at institutions other than the URV.
- Be supported by a URV Research Group that co-funds one of the positions. See the list of co-funding research groups on the URV website.

### 3. Application process

Candidates wishing to participate in this call must apply via the online application platform on the [URV website](#). All applications will be submitted online.

The following documentation must be uploaded electronically:

- a) Copy of their identity card/passport.
- b) Copy of doctoral degree certificate.
- c) Curriculum vitae in English (candidates must use the [standardized form](#)).
- d) Letter of support from the host research group (candidates **must** use [standardized form](#)).
- e) Two reference letters.
- f) Other merits.

Other merits that are not accompanied with the necessary documentation will not be taken into account. Work experience can be accredited by means of work contracts, certificates issued by the company, employment history, etc.

All documentation must be presented with the application form via the platform indicated above and within the period established.

Under no circumstances will any qualification or merit that has not been duly accredited be taken into account.

Application period: 18 December 2017 to 26 January 2018

### 4. Selection of the candidates

Once the application period has expired, a provisional list of candidates that have been admitted or excluded will be published on the URV website, along with the reasons for exclusion, if necessary.

Candidates will have a period of ten working days to amend their applications (if they are required to do so) or, if necessary, to appeal against their exclusion. Once this period has expired, a definitive list of candidates that have been admitted or excluded will be published on the [URV website](#).

## 5. Evaluation criteria

A competitive candidate is expected to have already shown the potential for research excellence and evidence of maturity by producing at least one important publication without the assistance of their doctoral supervisor.

Applicants should also be able to demonstrate a promising track-record of early achievements that are relevant to their research field and career, including significant publications in major international peer-reviewed scientific journals or in the leading journals of their respective fields. They may also cite monographs that they have authored, presentations that they have been invited to give at international conferences, patents that they have registered, awards or prizes that they have received, etc.

Candidates will be evaluated as follows:

### 5.1. Candidate's CV:

- Participation in R&D projects (externally funded by public or private institutions through competitive calls) and R&D contracts (non-competitive projects, externally funded directly by public or private institutions) (30%)
- Peer-reviewed scientific papers published in indexed journals or in the leading journals of the respective field (30%)
- Research visits at internationally recognised research centres (30%)
- Patents, utility models, and other merits (10%)

### 5.2. Host research group at the URV:

For this call, the URV will use the research group scores from the *Programa de Foment de la Recerca 2017*.

### 5.3. Final score for the candidate:

$$\text{Final score} = (\text{candidate's CV score}) \times 0.7 + (\text{research group score}) \times 0.3$$

## 6. Selection Process

### 6.1. Composition of the selection committee:

- Chairperson: Lluís F. Marsal, Full Professor at the Department of Electronic, Electric and Automatic Engineering
- Secretary: Josep M. Ricart, Full Professor of the Department of Physical and Inorganic Chemistry
- Member: Angel Martínez, Full Professor at the Department of Anthropology, Philosophy and Social Work
- Member: Rosa Solà, Full Professor at the Department of Medicine and Surgery

- Member: Mireia Valverde, Full Professor at the Department of Business Management

In the event that one of the above persons cannot act as a member of the selection committee due to *force majeure* or a conflict of interests, an alternative member from the same knowledge area will be appointed by the chairperson.

#### 6.2.2. Description of the selection process

The candidates will be technically evaluated in accordance with the evaluation criteria. On the basis of this evaluation, a ranked list of the candidatures will be presented to the selection committee for final review. The selection committee will award the positions to the best candidates in accordance with the general conditions stated in the present document.

The final list of successful candidates will be presented to the Rector for approval. The list will state the final scores that merited each candidates' inclusion on the list and the order of preference in which the candidates must be appointed. Positions may also be declared unfilled if there is no suitable candidate.

The university will offer the positions to the candidates in the order proposed by the selection committee and, provided that the candidates accept the positions offered to them, they will be appointed by the Rector.

The committee must complete the process within three months from the date on which the definitive list of admitted and excluded candidates is published.

### **7. Contract signing process**

Candidates must present all original documentation in person at the moment when they sign their contracts.

If a candidate renounces their appointment or if the contract is unsigned, the rector will appoint the next candidate on the list in order of preference.

Candidates from non-EU countries must meet with the necessary legal requirements to be contracted and must be affiliated with the Institute for Social Security.

Under no circumstances may candidates begin working before they are affiliated with the Institute for Social Security.

### **8. Complaints**

Any interested party may lodge an administrative appeal against this call for applications and its conditions at the Administrative Court in Tarragona within two months, counting from the day after the list of selected candidates is published. An appeal for reversal can also be made to the Rector of the URV prior to the administrative appeal and within one month of the day after the publication of the list of selected candidates. Appeals must be lodged using in either Catalan or Spanish.

Likewise, interested parties can appeal to the rector of the URV against the actions of the committee within one month of having been informed of its decision. This appeal will be understood to have been rejected if the university administration publishes no resolution regarding the appeal within three months after it has been lodged. The opportunity to lodge an administrative appeal at the Administrative Court of Tarragona will expire six months from the day after the appeal lodged with the Rector has been rejected. If a resolution is published regarding the appeal lodged with the Rector, the interested party will have two months starting from the day after they have been notified of this to lodge an administrative appeal.

Likewise, interested parties may lodge any other appeal they deem necessary to defend their interests.

## 9. Regulations

The the call for applications is governed by the following regulations:

- Organic Law 6/2001, of 21 December, regarding universities, modified by Organic Law of 4/2007, 12 April, and the regulations implemented under this law.
- Law 1/2003, of 9 February, regarding the Catalan universities, and the regulations implemented under this law.
- Decree 202/2003 of 26 August regarding the Department of Universities, Research and the Information Society, which approved the Statute of the Universitat Rovira i Virgili.
- The Regulations for contracting research personnel to carry out works or provide services for specific scientific or technical research projects approved by the Governing Council on 8 July 2005 and its modifications. The Collective agreement of the teaching and research staff of the Catalan public universities, of 10 October 2006 (DOGC 14.02.07)