



Call for applications for research staff positions  
**Selection tests for the contracting of a Research Director**

**Call for application: PI12027**

**Conditions of the call for applications**

1. Details of the position

- Category/scale: Research Director
- Research project / works or service Martí-Franquès programme for attracting scientific talent to the Campus of International Excellence Southern Catalonia
- Project code: 2012-PMF-CP-01
- Description of responsibilities:
  - Submitting a proposal to the "Starting Grants" competition of the European Research Council (ERC) or international equivalent.
  - Obtaining external funding.
  - Implementing the research line and executing the project presented to the Martí-Franquès programme for attracting scientific talent.
  - Managing the resources assigned to the research project in an effective and efficient manner.
  - Explaining and presenting the research results.
  - Publishing scientific articles, presenting and disseminating the research results, transferring knowledge.

2. Conditions of the contract

- Research staff
- Specific works or service contract linked to the execution of the specific scientific or technical project.
- Contract length: 1 year renewable to 2 years
- Full time/part time: full time (37.5 hours/week)
- Remuneration is in accordance with the collective agreement of the teaching and research staff of the Catalan public universities (DOGC 14.02.2007)



### 3. Candidate requirements

#### a) General requirements Candidates must:

- Be aged between 18 and the retirement age.
- Not have any illness that prevents them from carrying out their corresponding functions in a normal manner.
- Not have left the service of any of the public administrations for disciplinary reasons, or be forbidden from carrying out public functions.
- Not be disqualified in any of the ways listed in Law 53/1984, of 26 December, regarding the disqualification of personnel from the public administrations.

#### b) Specific requirements Candidates must:

- Hold a doctoral degree or equivalent.
- Have gained 2 to 12 years of independent research experience since finishing their doctoral degrees and have a very promising scientific record. In case of holding a doctoral degree from URV, this experience has to have been gained in institutions other than URV.
- No current statutory or contractual relationship with the URV.

#### c) Merits:

- Have an outstanding research proposal.
- Excellence is the criterion for the evaluation process.
- A competitive candidate is expected to have already shown the potential for research independence and evidence of maturity by producing independently at least one important publication without the participation of his / her PhD supervisor.
- Applicants should also be able to demonstrate a promising track-record of early achievements that are relevant to their research field and career, including significant publications (as main author) in major international peer-reviewed multidisciplinary scientific journals, or in the leading journals of their respective field. They may also refer to monographs, demonstrate that they have been invited to give presentations at well-established international conferences, or have registered patents, awards, prizes etc.

### 4. Application forms

Individuals who wish to participate in this competition and who meet the requirements to do so must present the corresponding application form in accordance with the model found on the website of the URV <http://www.urv.cat/postdoc>.

Application forms may be presented directly, sent by certified post or courier service to the auxiliary registry at the Central Services, building N5 of the URV (C/ Marcel·lí Domingo, 2-4-6, post code 43007, Tarragona) between 11.00 and 13.00 Monday to Friday.



They may also be presented to any other auxiliary registry or the General Registry of the URV. The location and opening hours of the auxiliary registries and General Registries of the URV can be found at <https://seuelectronica.urv.cat/registre.html>.

According to article 38 of Law 30/1992, 26 November, regarding the legal system governing the public administrations and common administrative procedure, documentation can also be submitted to:

- The registries of any administrative body that belongs to the General Administration of the Spanish State or to any administrative body of the autonomous communities of Spain.
  - Any office of the Spanish Postal Service, in the manner established by the regulations.
- If the documentation is sent by certified post, the documentation must be presented at the corresponding office of the Spanish Postal Service in accordance with article 31 of Royal Decree 1829/1999, of 3 December, in an open envelope so that the application, letter or communication addressed to the URV can be dated and stamped before the it is certified. If the application is not dated and stamped by the corresponding office of the Spanish Postal Service, the date on which the application arrives at the registry of the URV will be regarded as the date on which it has been submitted.
- The diplomatic representations or the consular offices of the Spanish state abroad.

If the applicant submits the documentation by one of these additional means, he/she must communicate this within the application period by means of telex, telegram or fax to the Human Resources Service of the URV, C/ Marcel·lí Domingo, 2-4-6, post code 43007, Tarragona, fax: 977297032.

Application period: **31 May to 22 June 2012 (13.00 local time in Spain)**

Along with the application form, applicants must also submit:

- a) A photocopy of their identity card/passport
- b) Photocopy of doctoral degree certificate
- c) Curriculum vitae in English (standardized form – <http://www.urv.cat/postdoc>)
- d) Letter of support from the host research group (standardized form – <http://www.urv.cat/postdoc>)
- e) Two letters of reference
- f) Other merits

Merits that are not accredited with the necessary documentation will not be taken into account.

Work experience can be accredited by means of work contracts, certificates issued by the company, employment history, etc.

## 5. Selection of candidates

Once the period for presenting applications has been expired, the provisional list of candidates that have been admitted or excluded will be published on the website of the URV <http://www.urv.cat/postdoc>. This list will give the reasons why candidates have been excluded.



Candidates will have a period of ten consecutive days to amend their applications or, if necessary, to appeal against their exclusion. Once this period has expired, the definitive list of candidates that have been admitted or excluded will be published on the website of the URV <http://www.urv.cat/postdoc>.

## 6. Committees

### 6.1 External evaluating committee

The peer review evaluation committee, covering all fields of knowledge, will be made up of the Vice-Rector for Research of the URV and 4 members with responsibilities in Programs of Research Excellence.

The Committee members will record their opinions in individual reports and give marks and comments in accordance with the evaluation criteria.

After completing the individual reviews, the members will discuss and assess the proposals in accordance with the evaluation criteria, arbitrate controversial opinions in individual reviews and establish a ranking list of proposals (which will be confirmed by the Research and Transfer Committee, the URV commission that deals with R&D issues).

The applicants will receive individual feed-back on their final evaluation.

### 6.2 URV committee

#### 1. Composition:

Chairperson: Francesc Xavier Grau Vidal  
Secretary: Josep Manel Ricart i Pla  
Member: Rosa Maria Solà Alberich

2. Once the external evaluation committee has evaluated the candidates, the URV committee (composed of three members of the URV's permanent teaching and research staff) will present to the Rector a list of all the candidates that have been evaluated positively. The list will include the reasons that justify the candidates' inclusion on the list and the order of preference for appointing them. The position may also be declared unfilled.

The university will offer the position to candidates in the order proposed by the committee and the Rector will appoint the proposed candidate provided he/she accepts the position. The appointments will be published on the website of the URV <http://www.urv.cat/postdoc>.

The committee must complete the appointment process within three months from the date on which the definitive list of admitted and excluded candidates is published.



If the selected candidate renounces the position, the next candidate in the order established by the committee will be appointed.

#### 7. Contracting

If a candidate renounces their appointment or if the contract is unsigned, the rector will appoint the first candidate on the list in order of preference.

If the proposed candidate is from a non-EU country, he/she must comply with the necessary legal requisites in order to be contracted and affiliated to the social security.

Under no circumstances may the candidate begin work before he/she is affiliated to the social security.

#### 8. Complaints

Any interested party may lodge an administrative appeal against this call for applications and its conditions at the Administrative Court in Tarragona within two months, counting from the day after notification is received. An appeal for reversal can also be made to the Rector of the URV prior to the administrative appeal and within one month of the day after notification is received.

Likewise, interested parties can appeal to the rector of the URV against the actions of the committee within one month of having been informed of this decision. This appeal will be understood to have been rejected if the university administration publishes no resolution regarding the appeal within three months after it has been lodged. The opportunity to lodge an administrative appeal at the Administrative Court of Tarragona will expire six months from the day after the appeal lodged with the Rector has been rejected. If a resolution is published regarding the appeal lodged with the Rector, the interested party will have two months starting from the day after they have been notified of this to lodge an administrative appeal.

Likewise, interested parties may lodge any other appeal they deem necessary to defend their interests.

#### 9. Regulations

The regulations governing the call for applications are the following:

- Organic Law 6/2001, of 21 December, regarding universities, modified by Organic Law of 4/2007, 12 April, and the regulations implemented under this law.
- Law 1/2003, of 9 February, regarding the Catalan universities, and the regulations implemented under this law.
- Decree 202/2003 of 26 August regarding the Department of Universities, Research and the Information Society which approved the Statute of the Universitat Rovira i Virgili.
- The Regulations for contracting research personnel to carry out works or provide services for specific scientific or technical research projects approved by the Governing Council on 21 December 2006.
- Collective agreement of the teaching and research staff of the Catalan public universities, of 10 October 2006 (DOGC 14.02.07)