

Martí Franquès Research Fellowship Programme

Conditions of the public competition for the contracting of trainee predoctoral research staff (PIPF)

Approved by the Human Resources Commission delegated on the Governing Council, 10th October 2016

1. Background

The Rovira i Virgili University (URV) is an institution dedicated to providing the public service of higher education and research by means of teaching, research and university extension activities.

To meet this commitment in the field of research, the URV needs to train research staff by means of doctoral programmes and theses.

Contracts for trainee researchers are a fundamental tool both for attracting talented researchers from all over to come and study doctorates and for carrying out essential research activity throughout the university. For this reason, it is necessary to increase the number of doctoral contracts and to ensure that these contracts contribute to the URV's international visibility.

Consequently, to reach its objectives, the URV wants to incentivize the training of future doctoral students by means of a grants programme that enables the URV to:

1. Qualitatively and quantitatively increase the human and economic resources available to the URV for predoctoral training, research and teaching.
2. Strengthen the university's own doctoral programmes.
3. Increase the number of doctoral theses carried out in its departments.
4. Complement the training of doctoral students within the frame of R+D+I projects carried out by URV research groups.

2. Regulations

- Organic Law 6/2001, of 21 December, regarding universities, modified by Organic Law 4/2007, 12 April (BOE 13/04/2007 - Official Spanish State Gazette).
- Law 1/2003, of 19 February, regarding the Universities of Catalonia.
- Decree 202/2003, of 26 August, which approved the Statute of the Rovira i Virgili University, modified by Government agreement GOV/23/2012.
- Law 14/2011, of 1 June, on Science, Technology and Innovation.
- Royal Decree 99/2011, of 28 January, which regulates official doctoral courses.
- Academic and Matriculation Regulations of the Doctoral Programme for the 2014-15 academic year.
- Trainee Predoctoral Research Staff Programme, approved by the Governing Council on 10 July 2012.

3. Scope

By means of the aforementioned law, the Universitat Rovira i Virgili regulates the contracts of trainee predoctoral research staff (PIPF).

4. Objective

The objective of this programme is to complete a doctoral thesis at the Rovira i Virgili University.

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5. Conditions

5.1 List of contracts:

The competition is opened for predoctoral contracts 19 related to the annex attached to these conditions as part of the Martí i Franquès Programme of Research Grants.

5.2 Characteristics of the contracts:

Trainee predoctoral researchers will have full-time research and teaching duties. Their principle obligation will be to complete a doctoral thesis at the Universitat Rovira i Virgili University within one of its official doctoral programmes. However, the corresponding Departmental Council may assign the trainee predoctoral researchers to collaborate in providing teaching assistance for up to 60 hours a year. These collaborations will be recorded in the individual's Academic Organization Plan (POA) and will provide the individual's department with a substantial amount of teaching support.

5.3 Requisites:

a) General requisites

Candidates must:

- Be aged between 18 and the retirement age.
- Not have any illness that prevents them from carrying out their corresponding functions in a normal manner.
- Not have left the service of any of the public administrations for disciplinary reasons, or be forbidden from carrying out public functions.
- Not be disqualified in any of the ways listed in Law 53/1984, of 26 December, regarding the disqualification of personnel from the public administrations.

b) Specifically:

Possess an official Spanish undergraduate degree, or equivalent, and master's degree.

Students who meet the any of the following requirements may also access:

- Possess an official Spanish university qualification or a qualification from another member country of the European Area of Higher Education that enables the holder to access the master's course in accordance with article 16 of Royal Decree 1393/2007, of 29 October, and have passed a minimum of 300 ECTS credits during the course of their official university studies, of which at least 60 must be master's degree credits.
- Students who possess an official Spanish undergraduate degree which, in accordance with European Union law, is worth at least 300 ECTS credits. These students must complete the

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research bridging courses, unless their undergraduate degree's study plan includes research training credits that are equivalent in value to the master's degree credits.

- University graduates who, having previously passed the entrance exam onto a specialized health training course, have completed two years of a training programme leading to an official qualification in one of the health science specialities.
- Students who possess a foreign qualification that does not require homologation, providing that the URV can verify that this qualification is equivalent to an official Spanish university master's degree and that it allows the holder to access a doctoral programme in the issuing country.
- Graduates, Architects or Engineers in possession of an Advanced Studies Diploma (DEA), obtained in accordance with Royal Decree 778/1998, of 30 April, or who have obtained research aptitude as regulated by Royal Decree 185/1985, of 23 January.
- Graduates, Architects or Engineers in possession of official Spanish undergraduate, architecture or engineering qualifications dating from before the creation of the European Higher Education Area. These qualifications will only be considered for access to the doctoral degree if they are worth at least 300 ECTS credits and the Academic Committee can verify that 60 of these credits are at master's degree level.

Admission to a doctoral programme¹ must be accredited when formalizing the contract with the URV.

The selected candidates must apply within three months from the date on which the selection process is concluded, and must complete their enrolment onto a doctoral programme and present the corresponding document to the Human Resources Service during the first trimester of the grant. In exceptional cases, for which candidates can show due justification, this period may be extended to 31 March 2017.

If the candidate does not register, he/she will be stripped of the contract and will have to return any of the money that he/she may have received. Should this happen, the next candidate on the corresponding department's list will be proposed for the contract, provided that such a list has been agreed.

If, during the selection process, the selection committee believes there is sufficient reason, it may request any of the candidates to prove that they fulfil all or some of the requirements for participation in the selection process.

5.4 Duration

PIPF contracts will have an initial duration of one year and may twice be extended for another year

¹ In accordance with the Academic and Matriculation Regulations of the Doctoral Programme, candidates must first complete the pre-registration process in order to be admitted onto the doctoral programme within the periods established by the university for this purpose.

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up to a total period of three years provided that the thesis supervisor has submitted a favourable report and in accordance with the academic committee of the doctoral programme. In all cases, these contracts will terminate on the last day of the month in which the predoctoral researcher defends their thesis.

In the case of contracts that are under the aegis of R+D+I projects or agreements with other institutions, the student must also submit a favourable report from the principal researcher of the said project or from the Monitoring Committee, and a guarantee of funding from an R+D+I project or from any other funds available to the research group to which the principal researcher is affiliated. This funding must be used expressly for the project.

In exceptional circumstances, the academic committee of the Doctoral Programme may renew the predoctoral contract for a fourth year provided that a report is submitted which provides reasonable guarantees that the thesis will be completed during this period. The academic committee will do this in agreement with the department to which the student is attached and provided that the department is willing to pay the cost of the renewal.

PIPF contracts may be rescinded at any time on agreement by the Departmental Council and by Resolution of the Rector once they have received the necessary report from the department recommending such a course of action.

In all cases, the annual renewal of the contract will depend on the availability of the necessary funds.

Any amounts awarded for similar grants or contracts will be discounted from the total amount of this contract.

If, during the period of the contract, the candidate defends his/her thesis, he/she may not continue the contract and it will be terminated. Once trainee researchers have obtained the degree of doctor, the research training phase will come to an end and the postdoctoral stage will commence. In all cases, these contracts will terminate on the last day of the month in which the predoctoral researcher defends their thesis

5.5 Amount:

The money provided by the predoctoral contracts will be used to pay:

- a) Gross monthly payment: the gross monthly payment of the contracts during the first year (2016) is 1.150,71 € for twelve months.
- b) Corresponding fees for the thesis supervision.

The money provided by the predoctoral contracts will be paid by the funding entity.

5.6 Documentation to be provided by the candidates:

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Individuals who meet the necessary requirements to apply for one of these contracts must present the following documentation:

- Application form completed in accordance with the electronic instructions and addressed to the Rector of the URV

The following documentation must also be sent electronically:

- Photocopy of identity card, resident's card or passport currently in force.
- Curriculum Vitae
- Photocopy of the certificate of the official academic qualification or proof of payment of the fees for the issuance of the certificate that allows the holder to access the doctoral studies.
- Photocopy of academic transcript of the undergraduate degree.
- Photocopy of academic transcript of the master's degree.
- Other merits

All documentation must be presented with the application form in the manner indicated above and within the period established in the following subsection.

Under no circumstances will any qualification or merit that has not been accredited in the manner stipulated in these conditions be taken into account.

5.7 Presentation of applications:

Individuals who wish to participate in this competition and who meet the requirements to do so must present the corresponding application form in accordance with the model found on the website of the [URV](#).

Applications must be presented in one of the following ways:

A) Via the URV's Online Registry

The URV's Online Registry is an application administered by the URV's General Registry which enables users to electronically register requests, application forms and documents through the URV's online office on the internet. To use the application you must have a valid certificate issued by the URV. For more information on these certificates, go directly to the URV's Online Office at <https://seuelectronica.urv.cat/certificats.html>

The Online Registry allows users to present requests, applications forms and documents 24 hours a day, every day of the year.

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You can find the Instructions for the Online Registration of Documents at https://seuelectronica.urv.cat/registre_telematic.html

The system allows users to present generic template documents to which they can add supporting documentation.

Once a user has presented a generic template document, the Online Registry will automatically issue a receipt confirming reception. This receipt will specify the registry entry number given to the form and the time and date on which it was presented.

You can directly access the URV's Online Registry at: <https://registre.urv.cat:8090/eresTramitsURV/avisosLegalsPrevis.jsf>

B) In person at one of the URV's registries

Applications must be presented to the auxiliary registry at the Central Services, building N5 of the URV at the address Carrer Marcel·lí Domingo, 2-4-6, postcode 43007, Tarragona, between 11.00 and 13.00, Monday to Friday.

They may also be presented at any other auxiliary registry or at the General Registry of the URV. The locations and opening hours of the auxiliary registries and General Registry of the URV can be found at <https://seuelectronica.urv.cat/registre.html>.

C) In person at other official locations

According to article 38 of Law 30/1992, 26 November, regarding the legal system governing the public administrations and common administrative procedure, documentation can also be submitted to:

- The registries of any administrative body that belongs to the General Administration of the Spanish State or to any administrative body of the autonomous communities of Spain.
- Any office of the *Spanish Postal Service*, in the manner established by the regulations. If applications are sent by certified post, they must be presented at the corresponding office of the Spanish Postal Service in accordance with article 31 of Royal Decree 1829/1999, of 3 December, in an open envelope so that the application, letter or communication addressed to the URV can be dated and stamped before it is certified. If the application is not dated and stamped by the corresponding office of the Spanish Postal Service, the date on which the application arrives at the registry of the URV will be regarded as the date on which it has been submitted.
- The diplomatic representations or the consular offices of the Spanish state abroad.

If you submit the documentation by one of the aforementioned means, you must communicate this within the application period by means of telex, telegram, fax or email to the Human Resources Department of the URV at the address Carrer Marcel·lí Domingo, 2-4-6, postcode 43007, Tarragona, fax 977297032 and email marti.franques@urv.cat.

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Deadline for applications: **31st October 2016**

5.8 Resolution:

The Departmental Councils will form the committees that have to evaluate the applications submitted for each contract. These committees will have three full members and three substitute members who are all members of the department's permanent teaching and research staff and who meet the URV's requirements to supervise doctoral theses.

The committees for evaluating applications for contracts funded by R+D+I projects will be presided over by the principal researcher affiliated to contract.

Applications for contracts that are governed by agreements between the URV and other institutions will be evaluated by the committees stipulated in the respective agreements.

Each committee will assign the contracts in accordance with either its Departmental Council or its Monitoring Committee (according to the circumstances), and its main criterion will be the relevance of each applicant's academic transcript to the area of knowledge pertaining to the contract. The committee members may decide to interview candidates in person. Likewise the committees may issue a list of the successful candidates in order of preference.

After examining the proposal assignment of contracts, the Rector will pass a resolution in which he will name a candidate for each contract in the order proposed by the Departmental Council or Monitoring Committee until all the contracts in the competition have been awarded. The competition may be declared void.

Any appeal against the awarding of the contracts must be addressed to the Rector of the URV and presented to the General Registry within one month of the publication of the award.

5.9 Contracting:

From the day after the selection committee publishes its list of proposed candidates, these candidates must present the relevant documentation to the Human Resources Service within the established period so that they can sign the corresponding contract. Candidates who fail to present this document within the established period will be regarded as having renounced the offer of a contract.

If a candidate renounces his/her appointment or if the contract is unsigned, the Rector will appoint the first candidate on the list in order of preference.

The type of contract will be a fixed term, full time Predoctoral Contract (Trainee Predoctoral Research Staff). Successful candidates will be registered with the general regime of the social security system.

5.10 Renunciations and substitutions:

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If the beneficiary wishes to renounce the contract, he/she must communicate this in writing to the Human Resources Service, giving at least 15 days' notice. This communication must state that the student has voluntarily renounced the contract and give the date from which he/she wishes to withdraw from it.

Provided that the Department requests it, trainee predoctoral researchers may be replaced in the following circumstances,

- renunciation
- non-renewal
- early cessation

If an applicant relinquishes or resigns from a contract before time, and if there is a waiting list, the rector will appoint the first candidate on the waiting list as the applicant's replacement.

5.11 Incompatibility

These contracts are incompatible with any other grant or contract, with payments that imply a contractual link of a similar nature, or with activities that may prevent the individual from dedicating him/herself exclusively to the work that is the object of the contract in the opinion of the Human Resources Committee delegated by the Governing Council of the URV.

5.12 Others:

The awarding of a PIPF contract does not imply any type of commitment on the part of the awarding department regarding the subsequent employment of the trainee predoctoral researcher.

In accordance with the Regulations regarding the Industrial and Intellectual Property of the URV that were approved by the Governing Council on 30 April 2009, the intellectual ownership of a literary, artistic or scientific work belongs to the author for having created it, although the exploitation rights will have first been transferred to the university unless there is an agreement to the contrary.

Any publication or other results that result from the contract must cite the funding entity or entities in the appropriate section and the reference number assigned to the funding.

5.13 Complaints

Any interested party may lodge an administrative appeal against this competition and its conditions at the Administrative Court in Tarragona within two months, counting from the day after notification is received. An appeal for reversal can also be made to the Rector of the URV prior to the administrative appeal and within one month of the day after notification is received.

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Likewise, interested parties can appeal to the rector of the URV against the actions of the committee within one month of having been informed of this decision. This appeal will be understood to have been rejected if the university administration publishes no resolution regarding the appeal within three months after it has been lodged. The opportunity to lodge an administrative appeal at the Administrative Court of Tarragona will expire six months from the day after the appeal lodged with the Rector has been rejected. If a resolution is published regarding the appeal lodged with the Rector, the interested party will have two months starting from the day after they have been notified of this to lodge an administrative appeal.

Likewise, interested parties may lodge any other appeal they deem necessary to defend their interests.

Tarragona 17th october 2016