

Your Opportunity to Become a Solutionist™ through the Research Assignment Program (RAP)

Dow connects chemistry and innovation with the principles of sustainability to help address many of the world's most challenging problems such as the need for clean water, renewable energy generation and conservation, and increasing agricultural productivity.

Dow's diversified industry-leading portfolio of specialty chemical, advanced materials, agrosiences and plastics businesses delivers a broad range of technology-based products and solutions to customers in approximately 160 countries and in high growth sectors such as electronics, water, energy, coatings and agriculture.

The Dow **Research Assignment Program (RAP)** offers exciting opportunities to explore different areas of industrial Research and Development during a two-year rotational program, in our locations in Switzerland and The Netherlands.

You will work on high profile projects and get the opportunity to do exploratory and business driven research leading to new and/or improved solutions that have global impact and create business value for Dow. In addition you will have access to a rich array of resources, workshops and tools to facilitate your continuous learning and help support your career growth. The objective of the Dow RAP is to help you gain experience, skills and build network for your future career development.

We are looking for

- Recent graduates with a Ph.D. or post-Doc with less than 1 year of experience.
- The ideal candidates are scientists or engineers from a multitude of technical disciplines (materials science, chemistry and chemical engineering, physics, mathematical modeling, mechanical engineering, etc.)
- Excellent leadership, communication and interpersonal skills.
- Strong initiative and open to working in a diverse environment with colleagues from around the world.
- Fluency in English is essential, other languages are a plus (especially German or Dutch).
- Mobility is a priority – both on a national and international level.

Consider joining us if you

- Think outside the box and are prepared to work hard to achieve results.
- Want to work in a dynamic and diverse environment where creative thinking is encouraged and where innovation is the way we go about our work.
- Want to experience multiple aspects of chemistry, engineering and materials-based research that are on the cutting edge of innovation.

Dow will offer

- A competitive compensation and benefits package.
- High level of accountability from the start, active coaching and mentoring.
- Excellent development and career opportunities in a multinational company.

Apply now!

Dow provides challenges that expand your creativity, exercise your imagination and help you deliver solutions that can improve the lives of people around the world. We invite you to join us today in a Research & Development role at Dow!

Submit your application online through www.careersatdow.com and reference job number **1309438**.

*we strive. we lead.
we thrive. we solve.*



OFFICIAL CHEMISTRY COMPANY